

## Overseas Development Institute

ODI is Britain's leading independent think-tank on international development and humanitarian issues. Our mission is to inspire and inform policy and practice which lead to the reduction of poverty, the alleviation of suffering and the achievement of sustainable livelihoods in developing countries. We do this by locking together high-quality applied research, practical policy advice, and policy-focused dissemination and debate. We work with partners in the public and private sectors in both developing and developed countries. ODI's work centres on its research and policy groups and programmes: Humanitarian Policy, International Economic Development, Poverty and Public Policy, Research and Policy in Development and Rural Policy and Governance.

### Contents

The Overseas Development Institute	1
Introduction: The ODI Fellowship Scheme	2
Objectives of the Fellowship Scheme	3
Fellowship posts	4
Career Prospects	5
Entrance Requirements for Candidates	6
Recruitment and Selection Process	7
Matching Fellows to Posts	8
Administrative and Financial Arrangements	10
Current Fellows and their Posts	12
Former ODI Fellows Directory	18

Front cover: Zanzibar Fellows Olaf Islei (2005-07) and Peter Collings (2006-07)

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## Introduction: The ODI Fellowship Scheme

The Fellowship Scheme has been enabling young postgraduate economists to work in the public sectors of developing countries for over 40 years. Fellows are employed on two-year contracts in Africa, the Caribbean and the Pacific. Since its initiation in 1963, the Scheme has worked in over 30 countries concentrating on those most in need, and has helped more than 750 economists into careers in development. The Scheme is growing; in 2008, 50 awards were made and at present there are 88 Fellows in post with 23 developing country governments as partners in the Scheme, as well as three regional bodies.

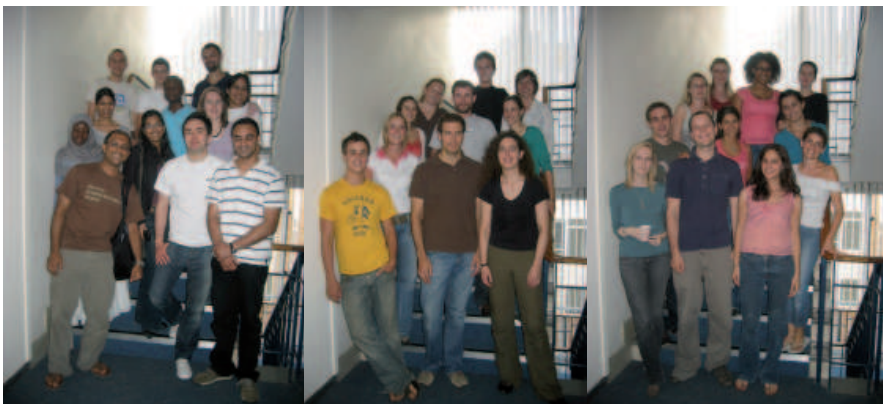
The demand-led nature of the Scheme means that it is an attractive way for governments to build capacity in their public sectors and improve the execution of economic policy. Its excellent reputation and unique form of technical assistance means that it is held in high regard by the development community.

The costs of employing each Fellow are shared between the recipient government and ODI making this a unique form of technical support. ODI has secured funding for the Scheme through grants provided by the Department for International Development (DFID) in the UK and AusAID.

*'It is nearly ten years since the first placement of an ODI Fellow with the South African National Treasury. The nine young professional economists who have spent time in our midst have contributed to an extraordinarily wide range of financial and advisory responsibilities. I would like to thank the Fellowship Scheme for the professional manner in which the recruitment, selection and placement of the Fellows has been done ... and the high calibre of their economic and analytical expertise.'*

**Lesetja Kganyago, Director-General,  
National Treasury, Republic of South  
Africa**

2007–09 Fellows



## Objectives of the Fellowship Scheme

The Scheme has two goals:

- To provide governments of developing countries with high calibre junior professional economists where gaps in local expertise exist.
- To provide recent postgraduate economists with practical work experience in a developing country.

Governments often face capacity problems and view the Scheme as an effective means of employing well-qualified and highly motivated economists. Fellows become line employees within the civil service making this a highly flexible form of technical assistance.

The host government draws up Terms of Reference for each two-year posting. The success of the Scheme and the respect it has gained from governments is demonstrated by the consistently high demand for Fellows and by the degree of responsibility often entrusted to Fellows.

The Scheme has also earned a strong reputation among prospective applicants and their universities. It gives Fellows the rare opportunity to develop their skills within a developing country's government. The Scheme is highly competitive with all applicants offering postgraduate qualifications and often relevant work experience.

*'My Fellowship years here have so far been the most enriching, enlightening and exciting two years of my life, both professionally and personally. I will take with me many lifetime friendships and memories.'*  
**Julia Tijaja, Ministry of Foreign Affairs and Trade, Solomon Islands, 2005–07**



ODI Fellows in Rwanda: Mailan Chiche and Raakhi Odedra (2005–07)

## Fellowship Posts

Most Fellows are assigned to government ministries where they work as economists or planning officers. The posts call for a wide variety of both economic and administrative skills.

Examples of the range of activities in which Fellows are currently or recently engaged:

- Providing analytical support for a 15 year Water Sector Development Programme and assisting in developing a Policy and Monitoring evaluation system (Ethiopia)
- Providing advice and assistance with regard to healthcare financing (Ethiopia)
- Monitoring and evaluating poverty reduction strategies (Mozambique, Rwanda, Burundi)
- Advising on trade policy and international trade agreements including economic partnership agreement negotiations and private sector development/competition (Vanuatu, Mozambique, Fiji, Papua New Guinea, Malawi, Zambia, Ghana, Zanzibar)
- Analysing tax data to produce a harmonised forecast of government revenue (Lesotho, Malawi, Tanzania, Mozambique, Papua New Guinea, Uganda)
- Forecasting macroeconomic indicators (Rwanda)
- Designing systems and procedures for aid co-ordination and debt management (Nigeria, Sierra Leone)
- Devising a strategic response to HIV/AIDS (Swaziland, South Africa)
- Budget strategy and preparation (almost all Fellowship countries, notably Mozambique, Namibia, Uganda, South Africa)

Recent trends in fellowship posts by type of employing institutions:						
	2004-06	2005-07	2006-08	2007-09	2008-2010	Total
Finance/ Planning	10	20	21	19	25	86
Central Bank	2	1	2	2	1	7
Trade & Industry	9	5	6	5	9	31
Agriculture	2	1	4	2	2	10
Environment	1	1	-	2	1	5
Health	5	2	4	3	5	16
Education/Sector	2	1	1	2	1	8
Regional Organisation	3	3	2	3	6	16
<b>Total</b>	<b>34</b>	<b>34</b>	<b>40</b>	<b>38</b>	<b>50</b>	<b>196</b>

- Strategic planning and budget preparation in the Education, Agricultural and Health sectors (Rwanda, Ethiopia, Ghana, Sierra Leone, Burundi)
- Providing advice on application of environmental economic instruments (Guyana)
- Developing, in collaboration with other agencies, a system of incentives to get state level engagement in the MDG process (Nigeria)

*'Following my Fellowship I stayed on in PNG to help the Treasury organise a bail-out from the IMF and World Bank. Working with a great team of government officials, advisers and ODI Fellows, we learnt how to implement complex reforms under immense pressure and by 2002 the economy was on the road to recovery.'*

Matthew Morris, Ministry of Trade and Industry, Papua New Guinea, 1997-1999

## Career Prospects

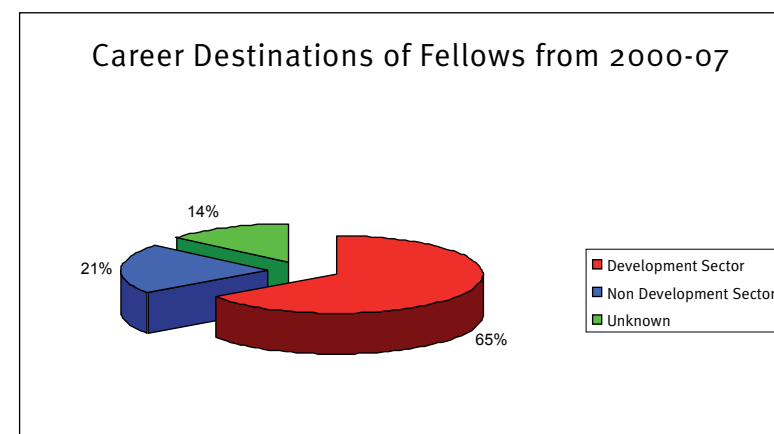
The Fellowship Scheme is well known to a wide range of employers who place considerable weight on the experience provided by a Fellowship. After completing their assignments, a large percentage of Fellows continue to follow a career in development.

## Alumni

A full list of Fellowship Alumni and their current careers can be found at the end of this publication. Former Fellows assist in annual briefings of new Fellows and other complementary tasks.

The Fellowship Scheme held a reception at the House of Commons to mark its fortieth anniversary in 2003 and several high-profile ex-Fellows made speeches about their experiences of the Fellowship Scheme. The full texts can be accessed on our website: [www.odi.org.uk/fellows](http://www.odi.org.uk/fellows)

Figure 1: Recent Fellows' Career Destinations



## Entrance Requirements for Candidates

### Essential

- Degree in economics or a related field
- Postgraduate degree qualification\*
- Ability to commit to a two-year assignment

### Desirable

- Demonstrable interest in development
- Relevant work or voluntary experience
- Language competence for some posts (especially French, Portuguese or Swahili)
- Strong IT skills

\*For those studying for a postgraduate degree at the time of application, the award of a Fellowship will be conditional upon the successful completion of their degree.

Some specialisations at postgraduate level which are relevant include:

Agricultural economics	International economics	Development economics
Development Management	Development studies	Econometrics & Statistics
Environmental economics	Health economics	Public policy

This list is not definitive and each application is taken on its own merit with the overall aim of matching candidates to the requirements of a Fellowship post.

**Fellowships vary from post to post and country to country, but all require a combination of the following qualities:**

#### *Intellectual qualities*

A sound grasp of economic theory and its application, especially in a development context  
 Problem-solving and analysis of information  
 Communication of complex ideas

#### *Personal qualities and interpersonal skills*

Adaptive and flexible approach  
 Ability to work effectively with others  
 Confident and robust personality  
 Willingness to learn and accept advice  
 Ability to mix easily with diverse groups of people

#### *Management and work-related skills*

Ability to prioritise and delegate work  
 Consultative and advocacy skills  
 Time management and ability to work without supervision  
 Project management  
 Report writing

## Recruitment and Selection Process 2007–08

### Recruitment and Placement Schedule

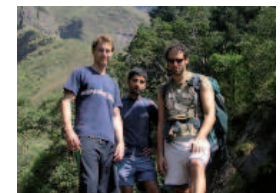
November to December	ODI accepts applications for the Fellowship Scheme, please see our website for information on how to apply: <a href="http://www.odi.org.uk/fellows">www.odi.org.uk/fellows</a>
December 2008	Governments requested to indicate their likely requirements for Fellows.
17 December 2008	Closing date for receipt of applications.
Late-January 2009	Short-listed applicants invited to attend selection board.
Early-February 2009	Referees contacted for short-listed applicants.
Mid-February 2009	Selection board and provisional offers of Fellowships.
March to May 2009	Placement tours by ODI representatives.
May to June 2009	Requests submitted for new Fellows from partner governments.
June 2009	Fellows informed of results of post allocations and notification of availability sent to governments.
July 2009	Briefing session to prepare new Fellows for their posts.
August to October 2009	Commencement of postings.

Important note: The deadline for applications is **17 December** this year for Fellowships starting in the autumn of 2009.

Fellowships are awarded annually. Applications will only be accepted if they are completed correctly according to the instructions available on our website and submitted by the closing date in December. Applicants are encouraged to use the online applications system where possible. At the same time ODI invites governments interested in employing Fellows the following year to indicate their likely requirements.

Short-listed candidates are invited to attend a selection board in February which involves a panel interview and group exercises. At the end of the selection process, offers are made subject to suitable posts being secured with host governments. Considerable emphasis is placed on personal contact and discussion both at the selection stage and in the careful matching of Fellows to posts.

ODI Fellows David Faulkner, Riaz Ahmad and Andrew Kardan (2006-08) in South Africa



## Matching Fellows to Posts

Between March and June, ODI representatives conduct placement missions to countries participating in the Scheme. These visits provide an opportunity to monitor existing posts with both employer and Fellow and for detailed discussions between governments and ODI about their likely requirements for future Fellows.

Governments are given profiles of selected candidates and asked to consider the suitability of particular Fellows for identified post(s) and confirm their requests for Fellows by June.

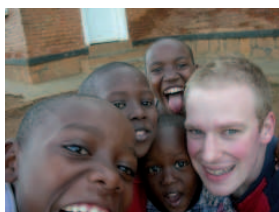
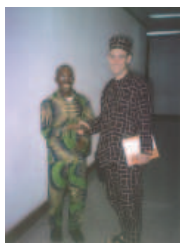
ODI undertakes consultations about specific postings with prospective Fellows in June, governments are then notified of the availability of individuals for each post and are invited to make formal offers of employment.

Briefings for new Fellows are arranged by ODI in July each year in London. This is an opportunity for ODI to provide new Fellows with as much information as possible about their posting and provides a forum for new and ex-Fellows to meet at an annual reception. It is essential for all recruited Fellows to attend the briefing sessions in preparation for their new positions.

Fellows are expected to take up their posts between August and October. Start dates are negotiated according to individual availability and the requirements of the employing government.

*'I am so impressed by the ODI Fellows we have had links with. They have immense skills and it is hugely encouraging to discover that there are people who have not only the interest but also the initiative to do things. I wish there were a way of getting more ODI Fellows out into the field.'*

Alan Whiteside  
Director, Health  
Economics and HIV/AIDS  
Research Division  
University of KwaZulu-  
Natal



Far left: Dan Rogger in Nigeria (2005-07)

Left: Robin Ogilvy in Rwanda (2005-07)

Table 2: Geographical Distribution of Placements 1963–2008

Year of Entry/ Country of Placement	1963-2002	2004	2005	2006	2007	2008	Total
Barbados (incl. CDB & CRNM*)	8	0	0	0	0	0	8
Belize	14	0	0	0	0	0	14
Botswana	74	0	0	0	0	0	74
Burundi	1	0	2	1	2	1	7
Dominica	3	0	0	0	0	0	3
Ethiopia (incl. UNECA**)	2	0	0	1	2	2	7
Fiji (incl. Regional***)	31	3	1	2	3	1	41
The Gambia	2	0	0	0	0	0	2
Ghana	3	2	1	2	1	1	10
Guyana	32	4	2	3	1	3	45
Kenya (incl. EAC****)	15	0	0	0	0	0	15
Lesotho	43	1	1	2	1	3	51
Madagascar	0	0	0	0	0	3	3
Malawi	54	3	3	2	2	3	67
Mauritius	1	0	0	0	0	0	1
Montserrat	2	0	0	0	0	0	2
Mozambique	30	3	3	4	3	4	47
Namibia	17	2	1	1	1	1	23
Nigeria	0	1	2	2	3	2	10
Papua New Guinea	44	2	3	2	1	2	54
Rwanda	14	5	3	4	3	4	33
St Lucia	6	0	0	0	0	0	6
St Vincent	9	0	0	0	0	0	9
Sierra Leone	3	0	3	2	2	1	11
Solomon Islands	11	0	2	1	2	2	18
South Africa	5	0	2	2	2	4	15
Southern Sudan	0	0	0	0	2	3	5
Swaziland	51	1	1	1	1	2	57
Tanzania (incl. EAC****)	31	2	1	2	2	1	39
Tonga	5	1	0	0	0	0	6
Uganda	50	1	2	3	1	3	60
Vanuatu	2	2	0	2	1	2	9
Zambia	21	0	0	1	0	1	23
Zanzibar	11	1	1	1	2	1	17
<b>Total</b>	<b>595</b>	<b>34</b>	<b>34</b>	<b>41</b>	<b>38</b>	<b>50</b>	<b>792</b>

\*CDB & CRNM: Caribbean Development Bank and Caribbean Regional Negotiating Machinery

\*\*UNECA - United Nations Economic Commission for Africa

\*\*\* Pacific Regional: South Pacific Applied Geoscience Commission, Pacific Islands Forum Secretariat and Secretariat of the Pacific Community

\*\*\*\*EAC - East African Community

## Administrative and Financial Arrangements

Although Fellows are selected and appointed by ODI, they are employees of the governments or public bodies for which they work. The latter bear local employment costs while ODI supplements Fellows' income and meets the costs of the Fellows' passage and other related expenses. The precise division of responsibilities is normally as follows:

### The local employer is responsible for:

- Paying the salary for the post which would be payable to a locally recruited national with similar qualifications and experience.
- Providing similar conditions of service (e.g. accommodation, leave entitlements, expense allowances, medical insurance) that are offered to local staff in similar grades.



Above: Yurendra Basnett, Vanuatu 2006-08 pictured with Roy Mickey Joy.  
Left: Naureen Karachiwalla (2006-08) and Lindsey Napier (2005-07) in Ghana



*I believe that the Fellowship Scheme, as I know it has had a significant positive impact on the Ministry of Finance in Uganda and I am proud to be a small part of that. The impact specifically on my department has involved two Fellows before me who, with Ugandan colleagues, developed and managed the Medium Term Expenditure Framework (MTEF) between 1999 and 2003. The MTEF is run by a Ugandan senior economist and my part has been to assist him in the management of this tool, alongside my other responsibilities. Uganda and South Africa are jointly ranked as having the most sophisticated/effective budget frameworks in Sub-Saharan Africa, and this has a lot to do with the way in which the Ugandan MTEF is managed and improved upon.*

**Greg Smith, Ministry of Finance, Planning and Economic Development, Uganda (2003-05)**

Contracts of employment between the host government and individual Fellows determine the Fellow's local salary and other terms and conditions of service. These vary from country to country according to the post held, cost of living and other factors.

### ODI is normally responsible for:

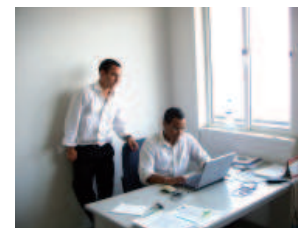
- Recruitment and selection of Fellows; arranging placements; providing Fellows' pre-departure briefing and allowances.
- Paying monthly supplementation. This is an allowance which takes into account local income and costs. Supplementation is designed to bring Fellows' income up to international junior professional levels.
- Fellows' passage and baggage expenses at the start and end of the two-year contract.
- Medical emergency insurance cover in post.

Total emoluments, including local supplementation at present (2008) amount to around £19,000 p.a.

While every care has been taken to ensure that the information in this booklet is accurate, it should not be read as forming part of any agreement or contract.

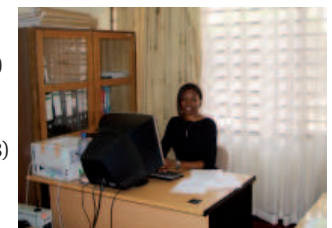
*'The Fellowship has been revolutionary for me personally in terms of my future career choices, and I sincerely hope I will find another work environment and job profile as interesting, challenging, rewarding and diverse as that which I have found at SOPAC. It will be difficult!'*

**Emily McKenzie, ODI Fellow, South Pacific Applied Geoscience Commission, Fiji, 2003-05. Now Environmental Economics Adviser, Joint Nature Conservation Committee, UK**



Left: Oliver Stern (2006-08) and colleague Sergio in Mozambique

Right: Diana Kizza (2006-08) in Rwanda



Left: Andrew Kardan (2006-08) with colleague Max in Lesotho

Right: Giulia Pellegrini (2006-08) and colleague in Nigeria



## Current Fellows and their Posts at October 2008

### AFRICA

#### Burundi

Maria Paola Bertone (University di Pavia, London School of Economics & London School of Hygiene & Tropical Medicine), Ministry of Health, 2007–09

Thomas Lassourd (HEC Ecole des Hautes Etudes Commerciales and DELTA Ecole des Hautes Etudes en Sciences Sociales EHESS), Vice President's Office, 2008-10

Amy Mawson (University of Manchester), Ministry of Regional Integration, 2007–09

#### Ethiopia

William Davies (University of Nottingham, University of Sydney, George Washington University), Ministry of Water Resources, 2007–09

Amir Jones (Imperial College London, Birkbeck College and London School of Economics), Ministry of Education, 2008-10

Maude Ruest-Archambault (Universite de Montreal and London School of Economics), Ministry of Health, 2008-10

#### Ghana

Mombert Hoppe (Maastricht University, Institut d'Etudes Europeennes), Ministry of Trade, 2007–09

Michele Savini Zangrandi (University College London), Ministry of Education, Sport and Science, 2008-10

#### Lesotho

Simon Davies (University of Dundee, La Sorbonne, CORIPE Piemonte and University of Bath), Department of Economic Policy, MoFDP, 2008-10

Tomasz Iwanow (University of Wroclaw, University of Sussex and University of Manchester), Department of Economic Policy, MoFDP, 2008-10

Hesse McKechnie (University of Southampton and London School of Economics), Private Sector Development, MoFDP, 2008-10

Thomas Newton-Lewis (University of Oxford), Department of Development Planning, MoFDP, 2007–09

#### Madagascar

Catherine Abi-Habib (University of Cambridge and London School of Economics), Aid Co-ordination, Ministry of Economy, Trade and Industry, 2008-10

Tom Copple (University of Edinburgh and London School of Economics), Department of Trade and Industry, Ministry of Economy, Trade and Industry (Trade Division), 2008-10

Maia Stead (University of Cambridge, Birkbeck College and Universite Catholique de Louvain), Department of Method and Planning, Ministry of Economy, Trade and Industry, 2008-10

#### Malawi

Amlata Persaud (University of Oxford), Budget Unit, Ministry of Education, 2007–09

Verity Outram (University of Newcastle and University of Oxford), Debt and Aid Management Division, Ministry of Finance, 2008-10

Mark Miller (University of Leeds and School of Oriental & African Studies), Budget Division, Ministry of Finance, 2008-10

Alex Pienkowski (Cardiff University, University of Edinburgh), Department of Private Sector Development, Ministry of Industry and Trade, 2007–09

Philip Stevens (University of Cambridge and Birkbeck College), Directorate of Trade, Ministry of Industry and Trade, 2008-10

#### Mozambique

Laura Anselmi (Universita Commerciale Luigi Bocconi, University of Oxford), Ministry of Health 2007–09

Ricardo da Costa (University College London and University of Oxford), Ministry of Education, 2008-10

Nicolas Maennling (University of Birmingham and University of Warwick), Directorate of Industry, Ministry of Industry and Commerce, 2008-10

Alessandro Pisani (School of Oriental & African Studies), Ministry of Finance, 2008-10

Caroline Slaven (University of Edinburgh, School of Oriental & African Studies, University of London), Ministry of Planning and Development, Poverty Analysis Division, 2007–09

Kilara Suit (School of Oriental & African Studies, University of London), Ministry of Agriculture, Unit for the Promotion of Commercial Agriculture (GSPCA), 2007–09

Thomas Wagstaff (University of Oxford and University of Manchester), Directorate of International Relations, Ministry of Industry and Commerce, 2008-10

#### Namibia

Omar-Jesus Fofanah-Rodriguez (Universidad de Barcelona and School of Oriental & African Studies), Ministry of Finance, 2008-10

Antonia Custance Baker (University of Cambridge, School of Oriental & African Studies, University of London), Department of Environment/Namibia Nature Foundation, 2007–09

#### Nigeria

Emos Ansah (University of Oxford, School of Oriental & African Studies, University of London), National Planning Commission, 2007–09

Gareth Davies (University College London and University of Oxford), Federal Inland Revenue Service, 2008-10

Jonathan Phillips (University of Oxford, London School of Economics and School of Oriental & African Studies), Office of the President, Millennium Development Goals, 2008-10

Clara Picanyol-Puig (Universitat Pompeu Fabra Barcelona, London School of Economics), Ministry of Finance (Budget Office), 2007–09

#### Rwanda

Atrayee Basu (University of Cambridge, London School of Economics), Ministry of Infrastructure, 2007–09

Frances Cossar (London School of Economics, School of Oriental & African Studies, University of London), Ministry of Finance and Economic Planning, Budget Department, 2007–09

Joseph Holden (University of Bristol and School of Oriental & African Studies), Ministry of Trade and Industry, 2008-10

Alexandra Lowe (School of Oriental & African Studies and University of Oxford), Ministry of Agriculture and Animal Resources, 2008-10

Natalie Skerritt (University of Bristol and University of Nottingham), Ministry of Finance and Economic Planning, Macroeconomic Department, 2008-10

Jonathan Stever (Texas A&M University, School of Oriental & African Studies, University of London), Ministry of Finance and Economic Planning, External Finance Unit, 2007–09

Gemma Williams (University of Sheffield and Universiteit van Amsterdam), Ministry of Health, 2008-10

### **Sierra Leone**

Conor Doyle (Trinity College Dublin, University of Warwick), Ministry of Finance (EPRU), 2007–09

Tim Ohlenburg (University of Edinburgh and London School of Economics), Ministry of Finance (Budget Bureau), 2007-2009

Suhrid Patel (London School of Economics), Ministry of Agriculture & Food Security, 2007–09

### **South Africa**

Khaled Ahmed (University of Leicester and School of Oriental & African Studies), Health Economics and HIV/AIDS Research Division (HEARD) at the University of Kwazulu-Natal, 2008-10

Fatima Beg (Universitat Hamburg, School of Oriental & African Studies, University of London), Urban Development and Infrastructure, National Treasury, 2007–09

Yacine Bio-Tchane (Rutgers College New Jersey, London School of Economics), CABRI, National Treasury, 2007–09

Johanna Jochim (University of York and University of Warwick), Microeconomist: Sector and Regulatory Analysis, National Treasury, 2008-10

Ewa Karwowski (Technische Universitaet and School of Oriental & African Studies), Macroeconomic Analysis, Economic Policy Division, National Treasury, 2008-10

Alexander Pick (University of Oxford, Birkbeck College and University College London), Social Security and Retirement Reform, Public Finance Division, National Treasury, 2008-10

### **Southern Sudan**

Eleanor Cockburn (University of Cambridge and School of Oriental and African Studies, University of London), Ministry of Finance & Economic Planning (Planning), 2007–09

Lee Crawford (School of Oriental & African Studies and University of Oxford), Ministry of Finance & Economic Planning (Budget), 2008-10

William French (Dalhousie University and London School of Economics), Ministry of Finance and Economic Planning (Planning), 2008-10

Thomas Hart (University of Oxford, London School of Economics), Ministry of Finance & Economic Planning (Budget), 2007–09

Abhijeet Singh (University of Delhi and University of Oxford), Southern Sudan Commission for Census, Statistics and Evaluation, 2008-10

### **Swaziland**

Jhelum Chatterjee (University of Bath and London School of Economics), Ministry of Finance, 2008-10

Jennifer Tyldesley (University of Oxford and School of Oriental & African Studies), Ministry of Health/National Emergency Response Committee on HIV/AIDS (NERCHA), 2008–10

### **Tanzania**

Samantha Dodd (Rhodes University and London School of Economics), Ministry of Trade and Industry, Tanzania, 2008-10

Daniel Fujiwara (School of Oriental & African Studies, University of London and University of Sussex), Ministry of Finance, 2007–09

Shefali Rai (University of Oxford and London School of Economics), President's Office - Planning Commission, 2007–09

### **Uganda**

Hazel Granger (University of Cambridge and School of Oriental & African Studies), Tax Policy Department, Ministry of Finance, Planning and Economic Development, 2008-10

Joanna Newton Dunn (University of Durham and University of Nottingham), Ministry of Education, 2008-10

Natalie Rule (Monash University, Birkbeck College, School of Oriental and African Studies, University of London), Ministry of Finance, Planning and Economic Development, Macroeconomic Policy Department, 2007–09

Natasha Sharma (University of Warwick), Poverty Monitoring Analysis Division, Ministry of Finance, Planning and Economic Development, 2008-10

### **Zambia**

Laura Collinson (McMaster University and London School of Economics), Department of Foreign Trade, Ministry of Commerce, Industry and Trade, 2008-10

Vinayak Nagaraj (Madras University and London School of Economics), Department of National Policy and Programme Implementation, Ministry of Finance and Planning, 2007–09

### **Zanzibar**

Martin Alton (London School of Economics, Sciences Po and University College London), Ministry of Finance & Economic Affairs, 2008-10

Joel Burman (University of East Anglia and School of Oriental and African Studies, University of London), Ministry of Finance & Economic Affairs, 2007–09

Kai-Dennis Straehler-Pohl (Technische Universitaet Dresden and University of York), Ministry of Health, 2007–09

**THE CARIBBEAN****Guyana**

Evangelia Bachtsetzi (Queen Mary & Westfield College and London School of Economics), Ministry of Agriculture, 2008-10

Federica Chiappe (Universita Commerciale Luigi Bocconi and University of Sussex), Environmental Protection Agency, 2008-10

Jonathan Said (University of Malta and University of Warwick), Ministry of Tourism, Industry and Commerce, 2008-10

**THE PACIFIC****Fiji**

Samantha Torrance (University of Nottingham), Ministry of Finance, National Planning & Sugar Industry, 2007-09

**Papua New Guinea**

Nicola Blackford (University of Bristol, University of Oxford), Department of National Planning, Policy and Research Division, 2007-09

Patrick Hettlinger (University of Tulsa and John Hopkins University), Bank of Papua New Guinea, 2008-10

Samuel Mackay (University of Edinburgh, University of Cambridge and University of Manchester), Internal Revenue Commission, 2008-10

**Solomon Islands**

James Callender (University of Cambridge and University of East Anglia), Ministry of Commerce, 2007-09

Thomas Coward (University of Durham and University of Oxford), Central Bank of Solomon Islands, 2008-10

Daniel Hetherington (University of Cambridge and University of Nottingham), Ministry of Trade, 2007-09

Richard Williams (University of York and London School of Economics), Ministry of Finance, 2008-10

**Vanuatu**

Samantha Cook (Heriot-Watt University and University of Nottingham), Reserve Bank, 2007-09

Theodore Talbot (McGill University and Trinity College Dublin), Department of Trade, Industry and Investment, 2008-10

Peter Wallace (University of Glasgow and University of Strathclyde), Ministry of Finance and Economic Management, 2008-10

**Pacific Islands Forum Secretariat (PIFS)**

Josephine Dakar (University of Leicester and London School of Economics), Suva, Fiji, 2007-09

**Secretariat of the Pacific Community (SPC)**

Tim Martyn (University of Melbourne and London School of Economics), Secretariat of the Pacific Community, 2008-10

**South Pacific Applied Geoscience Commission (SOPAC)**

Angela Ambroz (American, Washington and University of Oxford), Ocean and Islands Programme, Suva, Fiji, 2007-09

**Meet the ODI Fellow: Tom Hart****Government of Southern Sudan, Ministry of Finance and Economic Planning, 2007-2009**

Spending a Saturday afternoon loading the budget book onto the back of a pick-up after it had been flown into Juba from the printers in Kampala was not something for which my time at the UK Treasury had prepared me. Producing policy documents to tight deadlines, but not this. Such experiences indicate the depth of involvement you gain working in a ministry that was only established in 2005, following a 22-year long civil war – from formulating policy to, literally, delivering it. Working in such a young government is a constantly fascinating experience, even when it frustrates. It is a privilege to be able to play a part in helping to build the capacity of a new ministry of finance.

**Meet the former ODI Fellow: Matthew Morris****Papua New Guinea, Ministry of Trade and Industry, 1997-1999**

Following my Fellowship I stayed on in PNG to help the Treasury organise a bail-out from the IMF and World Bank. Working with a great team of government officials, advisers and ODI Fellows, we learnt how to implement complex reforms under immense pressure and by 2002 the economy was on the road to recovery.

I left PNG in 2003, joined DFID and a year later was posted to Nigeria. By then, the Nigerian economy was turning around under the leadership of Finance Minister Ngozi Okonjo-Iweala. I had the privilege to work with her team, donor colleagues and some excellent ODI Fellows on economic reforms and Africa's largest debt deal. She is now the second-in-command at the World Bank.

I moved back to the Pacific in 2007, working as an economic adviser for the Australian Agency for International Development (AusAID) based in Canberra. Many ex-Fellows remain engaged in the Pacific, providing economic advice to governments, AusAID and the IMF.

The scheme rightly enjoys a tremendous reputation, providing invaluable support for governments, excellent experiences for Fellows and unrivalled value for donors.

## Former ODI Fellows

(including current occupation if known at October 2007)

**Former ODI Fellows are encouraged to contact us with corrections or further details of their current situations. Every effort has been taken to make this list as accurate as possible; errors are regretted.**

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**Andrew, G.P.**, Central Bank of Lesotho, Lesotho, 1983–1985.

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