

**Dr. Fletcher Tembo, Research Fellow, Overseas Development Institute, London**

**EXPERTISE: Programme design, research, monitoring, evaluation and learning on demand-side governance, advocacy and policy influencing**

**NATIONALITY: Malawian with indefinite leave to remain visa in the UK**

**SUMMARY**

- Highly skilled in designing and implementing complex demand-side governance projects aimed at achieving transparency and accountability results, such as the DFID-Funded Governance and Transparency programme (GTF) implemented across West, East and Southern African countries.
- In-depth analytical skills on analysing what works and does not work with different modalities of support to civil society on good governance initiatives (including how to work with non-traditional civil society, e.g. social movements, youth and women organisations).
- Extensive experience of evidence-based policy advocacy campaigns for non-state actors, obtained from ODI research on civil society policy influencing strategies
- Over 20 years of research and implementation experience on social accountability, including expertise in community-based performance monitoring and citizen report cards around the provision of public services
- In-depth practical and analytical knowledge of monitoring and evaluation tools as applied in governance projects, drawing on such tools as Political Economy Analysis, Outcome Mapping, the Log-frame and Most Significant Change stories.

**LANGUAGES:** English, Chichewa, Tumbuka

**EDUCATION:**

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2001	<b>PhD International and Rural Development (Political Economy)</b> University of Reading, UK
1996	<b>MA International and Rural Social Development</b> University of Reading, UK
1989	<b>BSc Agriculture and Rural Development</b> The University of Malawi, Malawi

**COUNTRY EXPERIENCE**

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<b>Africa:</b>	<b>Americas:</b>	<b>Asia:</b>	<b>Europe:</b>
Malawi Zambia Kenya  Uganda Ethiopia Southern Sudan Sierra Leone Ghana South Africa	Bolivia	Bangladesh Japan Vietnam Thailand	UK, Armenia

**EMPLOYMENT RECORD:**

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- 2007-present:** Overseas Development Institute, UK/ Malawi - Research Fellow, Mwananchi Governance and Transparency Programme Director
  - 2002 – 2006** World Vision/ UK - Senior Economic Justice Policy Adviser/ Institutional Donor Strategy Adviser
  - 1989 – 1997** World Vision/ Malawi - Area Development Programme Manager/ Projects Coordinator

**SELECTED RELEVANT EXPERIENCE (EXACT MONTHS NOT SPECIFIED FOR READABILITY):**

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- 2008 – On-going:** **Research Fellow and Director (DFID-Funded Governance and Transparency Fund programme - GTF):** A Six African country (Malawi, Ghana Sierra Leone, Zambia, Uganda, and Ethiopia) governance action research programme. Designing, implementing (involving monitoring and evaluation) in working with media, civil society organisations, parliament, traditional leaders and local councillors. Programme theory of change publication available on <http://www.mwananchi-africa.org/storage/Mwananchi-WP1-lowres.pdf>
- 2012** **Civil Society expert** – Assessor of the World Bank’s Civil Society Fund Social Accountability Grant proposals for awarding grants to local organisations in African countries.
- 2011** **Co-facilitator with J-PAL** on ‘Impact Evaluation of Governance Programs Workshop: using Randomised Control Trials’ Lilongwe, Malawi – 14-15 December 2011
- 2011 – On-going** **Leading the UK GTF grantees** exploration of evidence from GTF projects in many parts of the world on ‘what works and does not work with social accountability projects through [public meeting series](#).
- 2011** **Presentation for critical methodological review** on ‘Using Outcome Mapping to enhance planning, monitoring and evaluation of governance programmes: linking outcome mapping with Political Economy Analysis’. Outcome Mapping Laboratory, Beirut, Lebanon
- 2010 – 2011** **Researcher and Co-organiser (UN Expert Group Meeting on ‘Assessment of the Impact and Effectiveness of CSOs and NGOs in Promoting Governance in Africa’):** Worked with the Civil Society and Post Conflict Governance and Public Administration Division, United Nations, Economic Commission for Africa (UNECA) and the UNMDG Campaign Africa to organise UN Expert Group meeting on CSO voice and accountability in Africa.
- 2010** **Technical Expert (Zambia Governance Foundation for Civil Society):** Responsible for redesigning the monitoring and evaluation framework for the Zambia Governance Foundation for Civil Society, reflecting clear strategies and methods for measuring change
- 2010** **Technical Expert (GTZ Sector Network Group on Good Governance)** Multi-stateholder meeting on ‘Non-State Actors and Accountability’, 20- 22<sup>nd</sup> October
- 2010-On-going** **Research Adviser (EBPDN):** *The Political Economy of Research Uptake in Africa*, based on case studies in Zambia, Sierra Leone, Ghana and Uganda.
- 2007 – 2008** **Team Leader (SNV):** Provided research on ‘Capacity development Trends and Patterns’ in developing countries, covering case studies from Africa, Asia, Latin America and Eastern Europe, for SNV Netherlands Organisation. Publication available on <http://www.odi.org.uk/resources/download/2615.pdf>
- 2007 – 2008** **Lead researcher (Guide Star International):** Lead researcher on **Mapping Civil Society Systems in 40 countries in Africa, Asia, Latin America, Europe and Middle East** for [Guide Star international](#) a UK charity offering detailed reports on countries’ civil society organisations (CSOs) aimed at increasing their visibility.
- 2007** **Team leader (Nordic + donors):** Team leader on the Bangladesh component of a six

- country study commissioned by the Nordic plus donors to analyse *'Trends, Impact and Effectiveness of different models of supporting civil society at country level.'*
- 2007** **Technical Expert (DFID Bangladesh, and Bangladesh Embassies of Norway, Sweden and Netherlands):** Provided research on *'Rights, Accountability, Governance, Strategy and Thematic Approaches'* as part of an independent team appraisal of the £13.5 million Manusher Jonno Foundation (MJF) programme and proposal for a multi-donor expansion covering 2008-2012.
- 2007** **Team Leader (DFID):** Scoping study on *'Multi-donor support mechanisms to civil society and engaging with non-traditional civil society'*, based on case studies from more than 10 countries in Africa, Asia and Latin America. Available on [http://www.odi.org.uk/rapid/Publications/Documents/Multidonor\\_Support.pdf](http://www.odi.org.uk/rapid/Publications/Documents/Multidonor_Support.pdf)
- 2007-2008** **Research and advisory services (World Vision UK):** Provided advisory Services to World Vision UK on *'Poverty Reduction Strategies and Aid Effectiveness: linking grassroots actions to national and international agendas for evidence-based policy change'*. Developing guidelines for influencing national poverty reduction strategies for six countries.
- 2006** **Team Leader (World Vision Africa):** Provided research on *'Opportunities and strategies for civil society policy influence on the African Union and regional institutions'*, and campaigning on the role of civil society in the African Union
- 2004-2005** **Core Group Member (UK Aid Network and BOND):** analysis, drafting campaign messages and developing strategies for the Aid component of the 'Make Poverty History Campaign, and the Global Call to Action Against Poverty, the largest anti-poverty campaign in the world from 2004 to 2006.
- 2004 – 2005** **Researcher (World Vision UK):** Conducted multi-country research on citizen participation in poverty reduction strategies. Publication available on: [http://www.worldvision.org/resources.nsf/main/poverty\\_reduction.pdf](http://www.worldvision.org/resources.nsf/main/poverty_reduction.pdf)

### Selected Research and Conference Reports and Publications

- Tembo F. (2012) 'Citizen Voice and State Accountability: towards theories of change that embrace contextual dynamics, ODI Project Briefing 73, London, ODI
- Tembo, F. (2012) 'Citizen Voice and State Accountability: towards theories of change that embrace contextual dynamics', ODI Working Paper 343, London, ODI
- Tembo, F, with five country researchers (forthcoming); citizen voice and accountability in five African countries: the experience so far
- Tembo, F. (2010) 'Strengthening citizen demand for good governance in the African context', Mwananchi Working Paper 1, London, ODI  
<http://unpan1.un.org/intradoc/groups/public/documents/un-dpadm/unpan043439.pdf>
- (2010), 'The Challenges of Decentralization and Accountability in Africa', paper presented at the Experts Group meeting organised by the Governance and Public Administration Division United Nations Economic Commission for Africa (UNECA), September, 2010.
- (2010) with K. Kurokawa and D. te Velde, 'Challenges for the OVOP Movement in Sub-Saharan Africa: insights from Malawi, Thailand and Japan', London, ODI.  
<http://www.odi.org.uk/resources/download/4876.pdf>
- (2008a), 'Study on Capacity Development Support Initiatives and Patterns: LCDF Research and Development Phase, ODI Project Report for SNV Netherlands Development Organisation, London, ODI  
<http://www.odi.org.uk/resources/projects/reports/2008/12/capacity-development-support-initiatives.pdf>

- (2008b), with Kiyoto Kurokawa and Dirk Willem te Velde, 'Donor Support to private sector development in Sub-Saharan Africa', ODI *Working Paper* 290, London, ODI <http://www.odi.org.uk/resources/odi-publications/working-papers/290-donor-support-private-sector-development-sub-saharan-africa.pdf>
- (2008c), Where next for TICAD? Building Lasting partnerships, *ODI Background Note*, May 08 <http://www.odi.org.uk/resources/odi-publications/background-notes/2008/ticad-partnerships.pdf> (accessed on 26/12/08)
- (2008d), 'Reforming aid in 2008: An agenda for Japanese leadership', *Project Briefing*, Evidence Based Policy in Development Network, London, ODI <http://www.ebpdn.org/download/download.php?table=resources&id=1994> (accessed on 22/12/08)
- (2007a), 'Support Models for CSOs at Country Level: Bangladesh Country Study', Project Report for NORAD and Nordic+ Donors, Oslo, Scanteam <http://www.scanteam.no/reports/2007/CSO%20Funding%20Study%20-%20Bangladesh%20Report.pdf> (accessed on 22/12/08)
- (2007b), with Adrian Wells, 'Multi-donor support to civil society and engaging with non-traditional civil society: a light touch review of DFID's Portfolio' ODI Project Report for DFID, London, ODI [http://www.odi.org.uk/rapid/Publications/Documents/Multidonor\\_Support.pdf](http://www.odi.org.uk/rapid/Publications/Documents/Multidonor_Support.pdf) (accessed on 22/12/08)
- (2007c), 'The Challenge of Aid', in T. Blewett, A. Hyde-Price and R. Wyn (eds) *British Foreign Policy and the Anglican Church: Christian Engagement with the Contemporary World*, Ashgate Publishers, London, 135 – 154
- (2007d), 'The Commission for Africa report: turning big ideas into action' in B. Moyo (ed.) *Africa in the Global Power Play: debates, challenges and potential reforms*, Adonis & Abbey Publishers, London
- (2006), 'The Quality of Democracy', Editorial, *Our Global Future*, Vol 3. World Vision Journal of Human Development
- (2005), *Poverty Reduction: are the strategies working?* World Vision, Milton Keynes.
- (2004), 'NGDO's role in building poor people's capacity to benefit from globalisation', *Journal of International Development, Special Development Studies Association 2003 Annual Conference Issue*
- (2003a), *Participation, Negotiation and Poverty: encountering the power of images*, Ashgate Publishers, London and Burlington. Reviewed in *Development in Practice*, 14, 4, 591 –592, by Bill Cooke and in *Voluntas*, 15, 412- 414 by Nicolae Cuta
- (2003b), 'Multiple identities and representations': experiencing the study of people's articulation of their life-worlds in rural Malawi'. *Singapore Journal of Tropical Geography*. 24 (2)
- (2003c), 'Revealing the impact of interface representations, identities and use-values on the poor: a research agenda for NGDOs', *International Society for Third Sector Research Working Papers* Vol. 3